

## **WHAT IS THE MATURE WORKERS PROGRAM?**

Also known as the Senior Community Service Employment Program, the Mature Workers Program provides paid community service assignments, on-the-job training, and skills training for income eligible individuals aged fifty-five and older.

Serving as a “Bridge Back to Work” for eligible individuals, the program’s goal is to help participants gain the skills that they need to return to the regular workforce.

## **WHAT SERVICES DO PARTICIPANTS RECEIVE?**

- Paid internship at community Host Agencies providing on-the-job training and work experience
- Special skills training at local training facilities, such as computer training
- Revitalization of job skills
- Development of new job skills
- Assistance with transition to part-time or full-time employment in the regular job market

## **WHAT ARE THE PROGRAM’S BENEFITS TO PARTICIPANTS?**

- Twenty hours/week paid work experience and skills training as needed
- Wages (Massachusetts minimum wage)
- Supportive services
- Referrals to other human services organizations
- Job counseling

## **WHAT ARE EXAMPLES OF WORK ASSIGNMENTS?**

- Receptionist
- Office Clerk
- Administrative Assistant
- Library Aide
- Adult Day Care Worker
- Senior Nutrition Site Aide
- Maintenance Worker
- Outreach Assistant
- Data Entry Clerk
- Other possibilities depending on the participant’s skills, interests, and agency needs

## **WHAT ARE HOST AGENCY SITES?**

Host Agencies Sites are community agencies or organizations which provide on-the-job training and supervision for program participants. Host Agencies must be private not-for-profit or governmental agencies.

Participants work twenty hours per week at these sites gaining skills and work experience while providing supportive services to the Host Agency. At the end of their assignment, some participants are ready to seek unsubsidized employment. Others will be transferred to another site to obtain additional on-the-job training.

Our Host Agencies provide community services such as education, housing, social services, health services, recreation, and senior services.

## **HOW TO FIND OUT MORE ABOUT THE PROGRAM?**

To learn more about the Mature Workers Program and about eligibility guidelines, call the program office at 508-394-4630 or 800-244-4630.

Our Mature Workers Program (also known as the Senior Community Service Employment Program) is under contract with Senior Service America, Inc. It is funded through a grant from the U.S. Department of Labor.

**Elder Services provides the Access, Service and Advocacy to assist you.**

## FORMER PROGRAM PARTICIPANTS SAY:

### Accessing the assistance of the Program...

“I was terrified to go out and look for a job, although I was well educated and had even run my own business at one time.”

*The Program helped this participant regain her confidence.*

### Commenting on skills learned....

“I have personally learned to listen closely to the needs of the person who is relating his/her problems to me. Through my position at the Senior Center I have gained insight into the needs of the community.”

### After obtaining unsubsidized employment....

“I would like to take this opportunity to thank you and your staff, and the Program for the help you provided. Your Program provided me with a means to show to the potential employer over an extended period of time, how well I could perform in such a position. It also provided training, through your agreement with the library, in the various library functions needed to do the job.”

## HOST AGENCIES SAY:

### On the value of hosting a participant...

“An excellent contribution to our organization and we appreciate having her with us. We will put in a request to the town’s budget to fund this position.”

### On the professionalism of a participant...

“He not only accepts direction and guidance well, but welcomes it. He is eager to perform tasks well and will always ask for clarification.”



### Main Office

68 Route 134

South Dennis, MA 02660

508-394-4630 or 1-800-244-4630

TTD/TTY 508-394-8691

website: [www.escci.org](http://www.escci.org)

### Martha’s Vineyard

Hospital Way

P.O. Box 2337

Oak Bluffs, MA 02557

508-693-4393

### Nantucket

144 Orange St.

Nantucket, MA 02554

508-228-4647

### Upper Cape

884 County Road

P.O. Box 3207

Pocasset, MA 02559

508-563-5966

### Toll Free Elder Abuse Hotline

*(after business hours)*

1-800-922-2275

### Massachusetts Statewide Resources

1-800-AgeInfo (1-800-243-4636)

website: [www.800ageinfo.com](http://www.800ageinfo.com)

We rely on numerous sources of income in order to accomplish our Agency’s mission and depend on the generosity of our community to help us reach our goals. There are a variety of ways that you can help, such as remembering us in your will or by making a donation to support our many programs.

This agency and its programs are funded in whole, or in part, by contracts with the Executive Office of Elder Affairs.

Services are provided without regard to race, ethnicity, age, gender, sexual orientation, religion or disability.

*(Revised 11/12)*

## Mature Workers Program

(Senior Community Service Employment Program)



**elder services**

*of Cape Cod and the Islands*

*access / service / advocacy*